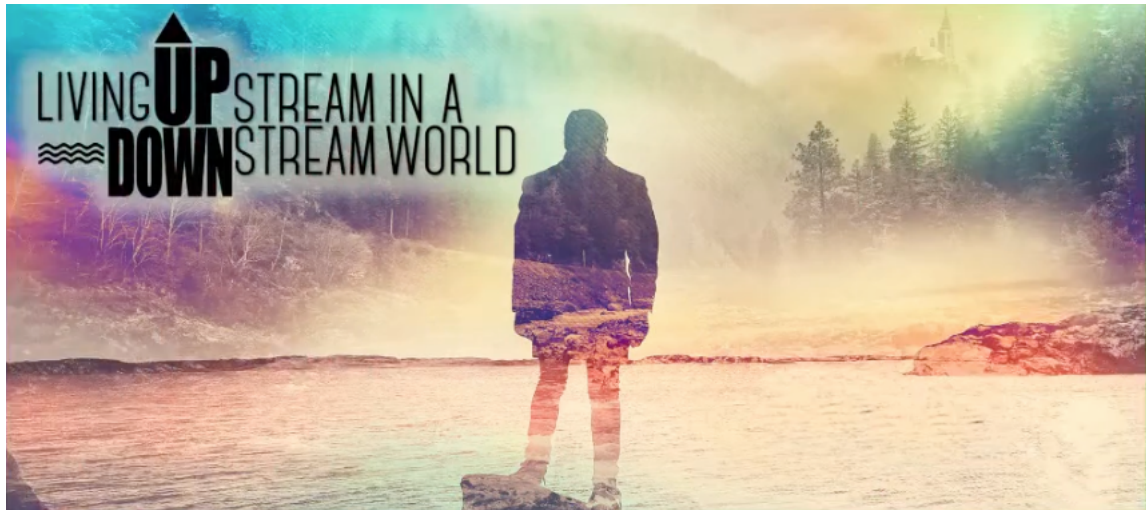




2023 Annual Report



**501 Whitelaw Road
Guelph, ON N1K 1E7
519-836-0180
www.parkwoodgardens.ca**

**Senior Pastor: Brian Magnus
Discipleship Pastor: Mike Mackneer
Youth Pastor: Cheyenne Geense
Worship & Music Pastor: Lynette Magnus
Children's Ministry Pastor: Amy Jennison
Administration: Ricki Bristow**

2023 ANNUAL REPORT
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**PARKWOOD GARDENS CHURCH
CONGREGATIONAL MEETING MINUTES
February 5, 2023**

Present: Members – 48 + 15 Zoom = 63
Non-members – 7 + 2 Zoom = 9

The meeting took place in person and online via Zoom for those who could not attend in person. Pastor Brian Magnus welcomed everyone.

Mark Dykstra opened the meeting with prayer.

Pastor Brian expressed thanks to staff and ministry leaders for their work throughout this unusual year.

Motion: A motion to adopt the 2022 Congregational Meeting Minutes and the 2022 Annual Meeting Minutes as found in the 2022 Annual Report was carried.

Reports: Team Leaders spoke to their written reports as found in the 2022 Annual Report booklet. Pastor Brian instructed each to give one 2022 highlight, one upcoming highlight, and one prayer request.

1. Discipleship – Pastor Mike Mackneer – As per the written report. Mike comment how much he enjoyed preaching during Brian’s sabbatical. He noted the increased engagement of attendees in various bible studies and asks for prayer for continued congregational engagement.

2. Youth – Pastor Cheyenne Geense -Cheyenne shared his joy that UB camp ran in 2022, even with fewer numbers than expected. He shared that he was a camp director for 1 week and he encouraged all to consider volunteering for a week at camp. He highlighted the upcoming Mexico mission trip. He discussed the great need for more youth leaders and asked the congregation to prayerfully consider this post.

3. Worship & Music – Pastor Lynette Magnus – She thanked all for their dedication to serving. She thanked Liz Kraemer for the amazing Christmas musical production and all who helped put it on. She asked for prayer for upcoming Easter worship celebration.

4. Children’s Ministry – Catherine Masi and Pastor Amy Jennison – Catherine shared her delight that VBS registration was full for 2022. She asked for prayer for Amy Jennison as she takes on the Children’s Pastor role. Pastor Amy Jennison asked all to prayerfully consider volunteering to teach Sunday school in the first service, as there is a great need for 1st service volunteers.

5. Spiritual Care – Deacon Leader Elizabeth Kraemer- She shared how the Deacons are constantly praying for PGCC congregants and she encouraged all to connect with their deacon. She highlighted the Easter preparation time put on by the Deacons. Liz commented that the Good Friday communion was very meaningful to the Deacon volunteers and PGCC congregants. She asked for prayer as there are many new families to Parkwood and that they will all feel connected to the greater body of PGCC and Christ.

6. Missions – Patty Zieske – As per the written report. She encouraged all to participate in the opportunities for short term missions as Parkwood partners with Shareword Global. She urged all to please pray for peace for Haiti and the UB churches there.

7. Church Services – Office Administrator - Ricki Bristow – As per the written report.

8. Property Team – Matthew Bristow for Ben Biffis – As per the written report. He commented on the upcoming corrections to Fire Bylaw infractions. He expressed his thanks to Mark Dykstra for fixing the downstairs urinals.

9. UBCC Conference - Lay Delegate Wayne Horst – As per the written report.

10. Executive Team – Chair Mark Dykstra - As per the written report. He thanked the team members for their faithful service.

11. Mill Crossing – Pastor Brian Magnus for Mill Crossing – As per the written report.

12. Diaspora- Pastor Jim Tice – As per the written report.

13. Financial Report – Treasurer Cora Millar - Brian and the congregation thanked previous treasurer Allan Willms for all his hard work over the past many years. Cora thanked head teller Jonathan Molyneaux and the other tellers for their faithful counting services. She thanked the congregation for their faithful giving. She noted that Diaspora was only on the books for the 1st 2 months as per the written report. She highlighted that the loan for the building is now under 1 million. The loan will be renegotiated this June and she expects a large amount to be paid down. She also noted that the Mission trip funds will show on 2023 financials. She explained that the 1-year GIC will be used to pay down part of the mortgage. Lastly a new auditor, MAC CPA has been secured for Parkwood as the previous auditor is no longer provides this service.

14. Sr. Pastor Report – Pastor Brian Magnus - Brian thanked all the PGCC volunteers. He reported that attendance is almost back to 2019 averages and that most folks had returned by the fall of 2022. He shared his joy about the influx of new visitors and seekers at Parkwood too. He described that his 3-month sabbatical during the summer was most refreshing, and he is excited for the new year! He thanked to all who did extra duty while he was away. Brian highlighted his joy in leading the ongoing Romans Digging Deeper study. He asked for prayer as we assimilate all the new people to PGC from the past 1.5 years. He prays that they will feel like a part of the PGCC family.

Motion: The motion to adopt the 2022 Pastor’s Report as presented by Pastor Brian Magnus and his leaders was carried.

Mortgage Committee: Executive Team member Ryan Smith spoke about the June mortgage renewal. The Mortgage Committee is meeting with various lenders and brokers. He asked for prayer as church mortgages have more restrictions and are difficult to obtain great rates. He commented that the debt-to-equity ratio for PGCC is "quite stellar".

2023 Budget Presentation –Executive Team Chair Mark Dykstra reviewed the proposed 2023 budget as presented in the 2022 Annual Report. The budget presented was a balanced budget with an increase in operating expenses offset by the expected increase in donations.

Executive Team Chair Mark Dykstra noted the 4 percent increase for staff approved by the Executive Team. Mark thanked all for their faithful giving and involvement.

Motion: To adopt the 2022 Budget that was presented with the recommendation of the Executive Team. The motion was seconded and carried.

RESULTS OF ELECTION

Elected to the Executive team (two-year terms): Mark Dykstra and Ryan Smith

Elected to Lay Delegate – Omowumi Ogidi, Kathy Brady, Wayne Horst, Julie Bridges

Motion: To adjourn the 2023 Parkwood Gardens Community Church Congregational Meeting. The motion was seconded and carried.

E.T. member June Craig closed the meeting with prayer.

**PARKWOOD GARDENS CHURCH
ANNUAL GENERAL MEETING MINUTES
June 25, 2023**

Present: Members – 49 (in person and online)
Non-members –3 (in person and online)

This meeting took place at the church with several members present and others joined via Zoom.

Executive Team President Mark Dykstra opened the meeting with prayer.

Treasurer Allan Willms reviewed the Auditor's Report.

Motion: To adopt the 2022 Auditor’s Report. The motion was seconded. Carried.

Motion: To employ Tonin & Co. to complete the audit for 2023. The motion was seconded. Carried.

Motion: To adjourn the 2023 meeting. The motion was seconded and carried.

Mark Dykstra closed the meeting with prayer.

**Senior Pastor’s Report
For the Year 2023**

“May all who seek you rejoice and be glad in you; may those who long for your saving help always say, “The LORD is great!”
– Psalm 40:16

What a joy it is for me to introduce the Annual Reports for Parkwood Gardens Church for the year 2023. It was a great year in God’s church for many reasons.

I am very thankful for our amazing staff and team leaders, who organized and led the many selfless volunteers in our church. I am likewise grateful for the Executive Team that oversaw the direction and governance of the church. And our Deacons, too, who kept us connected and covered in prayer through phone calls, emails, and prayer gatherings. Together you helped build God’s Kingdom in many ways. Worship Celebrations glorified God, Bible studies were led, children were loved and taught about Jesus, meals were served to congregation members and to the homeless downtown, and you have lived “on mission” for Jesus wherever God placed you. I was pleased to personally lead a group of 45+ in a deep weekly study of Romans in the winter/spring, and now a group of 60+ in the weekly GROW in God’s Word Bible survey.

We welcomed many new individuals, couples, and families into the church community, but also said goodbye to others who passed away or moved away. Most have returned to in-person services, but over 100 families/individuals watch our livestream each week as well. We took in 30 new adult members and baptized a bunch of brand-new believers. God brought new people into His family through your efforts, and many grew closer to Jesus in their faith.

Our theme in 2023 was “Living Upstream in a Downstream World.” We looked at how Christians should live as ‘salt’ and ‘light’ in the world today, under the Lordship of Jesus. Our 2024 theme is: “Light and Life – The Gospel of John.” Come and join us each Sunday as we dig deep into God’s Word and the life of Jesus.

Your financial generosity always amazes me. At the end of our five-year loan term in June we were able to pay off an additional \$300,000. So, our \$1.4 million dollar loan is more than cut in half after just five years! We also ended the year with a small surplus. We are looking to make another extra payment of 10% against the loan in June. The unaudited 2023 financial report and proposed 2024 budget are included at the back of this report booklet. A special thanks to Treasurer Cora Millar for the great job she has done in caring for our church finances, including working with a new Auditor and porting everything into QuickBooks.

You will read about our many church ministries from the reports of their leaders in the pages of this booklet. I praise God for each leader and every volunteer and your selfless service. Nothing could be accomplished without your efforts for God and His Kingdom.

Thanks again to all of the leaders and staff and the many volunteers in the church family. We are blessed to have so many godly people in the family. Thanks to Ricki Bristow for ably assisting me and keeping things well organized. And thanks to my wife Lynette for her love and partnership in the Gospel of Christ.

May God fill us afresh and use us powerfully to shine His light to all those around us!

Brian Magnus

Discipleship Pastor’s Report

2023 was a fruitful year in our discipleship ministries at Parkwood Gardens Church. There were many opportunities for us to grow spiritually and stay connected relationally. It was great to see many people looking to get connected with others throughout the year. Here are a few highlights from the year in discipleship ministries.

Ministry & Social Groups

Over the course of the 2023 year, we had many active groups and studies. These included Bible studies, Life groups, Right Now media studies, YouVersion devotional groups, Young Families on Zoom Groups, Precept studies, Grow Discipleship classes, men's and women's groups, young adults, a money course, church history class, our Seniors group called “Cornerstones”, and more. In the Fall of 2023, we had over 150 people participating in a small group setting at some point each week. This was an encouraging level of participation and engagement, and we look for more of that in 2024! If you have an idea of a group or would like to join one in 2024 feel free to contact me.

Special thanks to the following people who lead these ministries in 2023:

Doug Patay – Men’s Fellowship Nights
Amanda Van de Pol – Women’s Social Nights
Young Adults – Noah Masi & Mitchel Wood
The Money Course – Greg Hopkins
Church History – Roy Paul

Retreats

In February, a group of 20+ men attended our annual Men's retreat at New Life Camp. This was a great time for men to connect and grow together spiritually. New in 2023 was the addition of a women's conference at Parkwood Gardens in October. Over 90 women participated in this 2-day event themed "Transform the Desires of your Heart". This event included several workshops, catered food, Beth Harris as Keynote speaker and a vendor market. Thanks to organizer Kathy Brady with Catherine Masi, Lynette Magnus, Kathy Goetz, and the entire team for investing time, leadership, and commitment to seeing it happen.

YouVersion Devotionals

Using the YouVersion Bible App we held 6 different devotional reading plans with between 35-45 participants for each 5-7-day devotional. Our most recent devotional study called "The Cost of Following" had 43 participants involved in reading a daily devotion and engaging in the comments as they desired. This continues to be a great way to engage in God's Word with others. These will be offered throughout 2024 if you're looking to connect in God's Word in this way on your YouVersion Bible App. Additionally, in 2023 we began adding our weekly sermon outline to the YouVersion Bible App for people to follow along with the sermon each week from the app. This is a great way to follow along with the sermon with easy access to the Biblical text being used each week.

Grow in God's Word & Grow in Your Walk

Grow in God's Word continued to be a powerful study of the Bible from Genesis to Revelation. One group wrapped up their study in June and a new class started in September of 2023. We offer this class every Fall. If you are looking to learn more about the Bible and grow a deeper understanding and love for God, this class is for you! Join us in September 2024. We also had a group begin the Grow Discipleship level 2 class called "Grow in Your Walk." This group engages in lessons geared toward spiritual growth and living the Christian life to its fullest.

The Cornerstones Seniors' Group

The Cornerstones are a group of semi-retired and retired individuals 50+ who meet on the third Thursday of the month from September to June in the Fellowship Hall at 1PM. The afternoon consists of coffee and treats that are set up and a time of fellowship with one another. In 2023 the group hosted speakers including Mayor Cam Guthrie, the Guelph Fire Department, Judy Grieve (Christian monologues), and The Ontario Christian Gleaners. Yearly events included a Soup and Bun lunch, a trip to the Butterfly Conservatory, picnic themed lunch/ hymn sing, white elephant gift exchange and a special turkey dinner at the Guelph Bible Conference Grounds. Many thanks to Rande Keffer and Bea Traviss for their dedication to this group.

Community Outreach

Our outreach ministries had another impactful year. Making meals for the **Royal City Mission** and being the collection site for **Operation Christmas Child** continue to be consistent efforts of our outreach as a church. Thank you to all who provided meals and donated/ loaded shoeboxes! Thank you to Ruth Jennison and Pastor Amy Jennison for continuing to lead these efforts!

Community Sports

We were able to partner with **Epic and Onside Athletics** in offering 5 weeks of day camp as well as an afternoon option for our VBS week. These provided great opportunities to reach families in our community with the gospel. Ball hockey, basketball, volleyball, youth open gym, and family gym nights were great opportunities to build relationships with people from Parkwood Gardens, as well as many unchurched participants. It was great to see many people participating in each of these sports, recreation, and relationship building opportunities. Special thanks to our Sports Ministry Leaders: Steve Favrin, John Ziedins and Jason Williams!

Social Media

Our Instagram and Facebook pages continued to be a way to stay connected with each other and to spread the word about all that God is doing at Parkwood Gardens. These tools allow us to share about Jesus and His work at Parkwood Gardens in unique and creative ways. During one 3 month stretch of 2023 our Instagram page was reaching more than 5000 people monthly. On Facebook, one sermon clip had over 16 thousand views, and over 100 people shared it for their friends to see as well. We're looking forward to continuing to impact people for Christ via social media. Search for Parkwood Gardens Church and follow us!

Discipleship Pastor Updates

In addition, I enjoyed the opportunity to preach several times in 2023. Denominationally, I continued serving as the Common Ministries Leader which has given me the opportunity to work closely with our UB Youth Pastors and other denominational pastors and leaders. This included working with our United Brethren Youth Camps committee to continue building our overnight summer camps. This year, I was the Bible teacher for the Junior High camp encouraging the youth to be difference makers with their lives. I was also blessed to be teaching weekly throughout the year with the youth of our Vietnamese church.

God has been faithful in leading our discipleship ministries at Parkwood Gardens Church. I am looking forward to another fruitful year in 2024 as we connect with God, His Word, and one another. "But the word is very near you. It is in your mouth and in your heart, so that you can do it." Deuteronomy 30:14

Respectfully submitted by Discipleship Pastor Mike Mackneer

Youth Pastor's Report

Parkwood Gardens' Youth mission statement is "**Nurturing prayerful, Spirit-filled disciple makers**". This was our focus as our youth leaders met for ministry development and growth. We want to continue being intentional accomplishing this mission through *connecting, discovering, growing, and serving*. We connected with youth through relationships and began to walk together on the journey of what it means to follow Christ. Together, we explored what it means to discover Christ, grow in Christ, and serve Christ.

2023 was a year of encouragement after coming out of years of rebuilding, reconnecting, restarting and overcoming many challenges. It was encouraging for our youth leaders as a new wave of Grade 5's joined our junior youth and we saw a consistent commitment to attendance.

A special thanks to our leaders and staff team for their support throughout 2023. Our Jr Youth team consisted of Tom & Cora Millar and Christine Guthrie. Our Sr Youth team consisted of Mark Banks, Jason Williams, Elijah Wood, Mitchell Wood, Noah Masi, Ricki Bristow and me. Thank you to all the leaders for sacrificing their time and putting effort into our youth. Your discipleship in these youth to help them become more like Jesus in thought, character, attitude, and action, is greatly appreciated.

Mission Trip to Mexico

This mission trip was scheduled for March 2020 but was postponed because of the pandemic. We were excited to schedule, plan, and prepare to go in May 2023. A huge thank you to our team for their leadership, preparation, and guidance. The team was led by Dennis Devey, Karen Dykstra, Tim Brook, and me. We connected with Aaron Farrell from Forgotten People Connection who was partnered with Youth With a Mission (YWAM) in Mexico.

The majority of the original 2020 team were youth, but many had graduated, and so it turned into a youth and young adults mission trip. We met with our team leading up to our trip to prepare for this mission trip in Vicente Guerrero which is a small town in Baja California, Mexico. A huge thank you to our Parkwood Gardens church family for their prayers and financial support. This trip was a major success with amazing experiences, and we were able to complete the building of a cafeteria for preschoolers. We visited shops and

cafes, fruit and vegetable fields, ate at local restaurants, helped with the women's shelter called Mujeres Nuevo Comienzo, gave food supplies to locals, shared stories and sang at the local church.

Jr. High Youth (Grades 6-8)

Cellgroups: We met weekly from 6:30-8:30pm on Wednesdays. This night is focused on growing in God's word, fellowship, and having fun. In May we welcomed the Grade 5's to join our Jr. Youth program as this helps with the transition into regular Jr. Youth in September. Each week starts with games, sharing, lesson/the big idea with scripture, discussion, and prayer. A highlight was our yearly Christmas Party.

Sr. High Youth (Grades 9-12+)

Our focus for Sr. Youth is on our D-Teams (Discipleship Teams).

D-Teams: D-Teams (discipleship) are intentional about spiritually *growing* with leaders in each small group. The beginning of the year we discussed the commitment and priority of meeting weekly on various nights according to each group.

The Gathering: The purpose of this night is to connect with fellowship and food, have fun with games, and *discover* more who Christ is. This night is a great opportunity for youth to invite their friends to check out our church and to discover who Jesus is. A highlight was our yearly Christmas dinner.

UB Retreats

We offer Jr. Youth and Sr. Youth retreats in January and March each year for our denomination and welcome others to join in our weekend away. These retreats were filled with fun, great food, special guest speaker, worship, games, and connecting with God and friends. A special thank you to David and Tim Jennison who were our cooks for these weekend retreats. Our speaker for the Jr. Youth retreat was the same as UB Camp junior high week, Angela Chang, who works with Power to Change at the University of Waterloo and she spoke from Ephesians.

Our speaker for the Sr. Youth retreat was Sarah Trouborst, who also works for Power to Change in Ottawa. She spoke about identity from Jude and where it calls us called, beloved, and kept.

UB Camps

Another amazing year at our UB Camps in August with our speaker, Jim Tice. I had another year as one of the Teen Camp Directors. A big thank you to all our volunteers who help run this big ministry in August. Mission Aviation Fellowship Canada was the fundraising organization that our camp supported. Thanks to Lowell Deering for supplying supplies and resources.

Thank you to our PGC family who volunteered, made snacks, prayed for our camp weeks, and supported financially to this camp ministry!

We are always looking for more volunteers and we would love your help and involvement this summer in August! We are needing volunteers as counselors, crafts, cooks and helpers, dishwashers, nurse, lifeguards, handyperson, photographer, recreation coordinator and worship coordinators. Please prayerfully consider helping!

Thankfulness and Prayer

I am so grateful for our youth ministry teams each year and looking forward for the upcoming year. I am always excited about what God has in store for us at Parkwood Gardens as he invites us deeper into His presence and further into ministry. It is exciting to think about the ways God has been at work at Parkwood Gardens and we move forward with hearts full to see more and more youth take leaps of faith in their walk with Jesus. Please continue to pray for our youth and leaders in 2024!

Grace and Peace – Youth Pastor Cheyenne Geense

Worship and Music Pastor's Report

Sing joyfully to the LORD, you righteous; it is fitting for the upright to praise Him.
Praise the LORD with the harp; make music to Him on the ten-stringed lyre.
Sing to Him a new song; play skillfully, and shout for joy.
Psalm 33:1-3

But the plans of the Lord stand firm forever, the purposes of His heart through all generations.
Psalm 33:11

Psalm 33:1-3 have been the theme verses for the PGC Worship & Music Ministry. With our 2023 Theme: Living Upstream in a Downstream World, I thought it appropriate to add verse 11 (see above). As a body of believers, we seek to understand God and His ways and are comforted that His ways stand firm forever. We have a faith foundation. Why is this necessary? – because we are bombarded with ideas, values and practices that are not only contrary to God but change from season to season. God’s heart purposes remain through all generations. My goal was and is to sing songs that enrich and complement the various sermon series that God has laid on the hearts of our preaching pastors. I often pray that God would have a song or a phrase from a song become your mind’s playlist. That this song or phrase would be just what God wants to use to encourage and strengthen you. Singing songs is often equated with worship, but worship is so much more. To worship also includes living your everyday life knowing the ‘worth’ of the Father, Son and Holy Spirit. This worth-ship is transforming. This transformation helps us to stand strong in this Downstream World. ‘Do not conform to the pattern of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God’s will is—His good, pleasing and perfect will.’ Romans 12:2

For the first Sunday of each month songs are chosen to enhance our communion services. Thank you to all the deacons, our Spiritual Care Team, for distributing the elements of communion and praying as we partake of the bread and juice. Thank you also to the Prayer Team who commit to praying with individuals at the end of each service. Thank you to Elizabeth Kraemer who leads and organizes these teams. What a blessing to all of us.

What a joy it is to minister together with our Worship Team members. They are gracious, talented, dedicated and love God! I can’t say enough good things about this team, so with great thankfulness, here is the list of those individuals:

Wendy Banks	Sarah Jennison	Lynette Magnus	Pablo Suarez
Ricki Bristow	Tim Jennison	Dean McKillop	Angela Taborda
Matthew Bristow	Bernie Kraemer	Keith Miles	Heather Thompson
Jordan Chilcott	Elizabeth Kraemer	Jon Munroe	Shawn Thompson
Steve Elrick	John Kraemer	Willy Natividad	Eric Van Schip
Ed Emmons (moved)	Brian Magnus	Alan Neff	Jenessa Van Schip
Carol Hooper	Christopher Magnus	Omowumi Ogidi	Amy Williams
Ryan Jayagopal	David Magnus	Augusto Perez	Chantelle Wood
			Holly Ziedins

Our 1st service continues to be streamed. We have found this to a first contact point for many who are considering Parkwood Gardens Church. Streaming takes place in the church office. We needed a place outside of the sanctuary and a place to secure our equipment. Many behind the scenes activities take place by David Magnus, John Kraemer and Christopher Magnus. These gentlemen update equipment, run wires, plaster walls, update programs, make lighting, build items to hold equipment, teach others and many other things to help us improve our quality. Thank you, gentlemen!

Living Upstream in a Downstream World, may the Lord direct our hearts into God’s love and Christ’s perseverance!

With thanksgiving, Pastor Lynette Magnus

Children's Ministry Pastor's Report

Over the past year we have seen our Children's Ministry develop into a full and thriving program as church attendance has reached pre covid consistency and volunteers eagerly returned to serve and meet the needs of our young families. Earlier in the year we had several new families join and become regular attenders, growing the ministry and its needs.

Nursery

The nursery has been a busy spot with many of our little ones graduating this fall and moving up to preschool and a few new additions joining the Parkwood family, including Ilah Magnus, Lara Peres, Leighton Banks, Rhys Thompson and Kodie Rus. We've been able to staff our nursery for both services throughout the entire year. A big thanks to all of the volunteers who made this possible.

Sunday School

At the start of 2023 we were able to provide Sunday school in both first and second service. Children started each morning with their parents for worship, then were able to break into their own classes to learn about the Heart of God by digging into scriptures and participating in engaging activities/object lessons. During the summer months all of the children began in their respective classrooms.

Friendship Club

Our mid-week program ran January to May, then began again at the end of September. A number of volunteers rejoined us in September and a few new one's stepped in to help make things a success. We've been working through GO Curriculum, exploring God's word chronologically, developing personal relationships with Christ and reflecting on real world applications.

Each week the children learn a new memory verse and practice it at home during the week. It has been very special hearing the honest responses from the children and seeing the impact lesson points have on their hearts.

VBS

The theme for VBS was Stellar. The kids (and adults) were reminded about God's love for them and to shine Jesus' light. Over 100 children and 50 volunteers registered for this week. It was exciting and very rewarding as the children journeyed from station to station, learning about how great our God really is. We partnered with Miriam Weickert at First Baptist Church, with whom we have shared resources for many years. We celebrated the week with a hot dog dinner, which was well attended. This was a great opportunity to reach our non-church families. Children were able to tour their parents around to each room and excitedly share about their adventure throughout the week.

UB Camp

I attended the UB Camp in Paisley as a counselor. This was a wonderful week, filled with lots of laughter, growth and God filled conversations amongst the campers. It was a first for several Parkwood children who have never attended an overnight camp.

Special events

- In February families had fun completing a church wide scavenger hunt, challenging each other to minute to win it games and decorating heart cookies that were donated to the Royal City mission.

- Chick Day was a huge success. Families took adorable photos, searched for Easter eggs and played in the gym. We welcomed many families from the community and were blessed by the bright smiles on the children's faces. A big thanks to the Mamas 'n Chicks group for hosting this event.
- In June, we recognized 10 Grade Five students who were "graduating" out of Sunday School and moving up to Junior High. Each was presented with a new Bible and prayed for during the service.
- In October families were invited to join our Candy Hunt and Fall photoshoot. Tabatha and Graeme ran a fun scavenger hunt and Mama 'n Chicks provided fun backdrops for pictures.
- This year at the end of November we combined the annual Gingerbread House Decorating Party with Family Gym Night. It was a big success and many families enjoyed being creative together, while also having the flexibility of playing in the gym.
- For Christmas, our Sunday school and Friendship Club children prepared and sang 2 songs. They spent time practicing at home and during program times. It was a special treat to have our Friendship club families join us in worship during the performance Sunday. Everyone did a wonderful job!

Special Friends

There were no "special friends" in the Children's Ministry this year, but Jocelyn Bridle continued to organize programming for one of our youths and be available to answer any questions and offer support in times of need. It is always good to know she is around to help with any situations that might arise.

A big thank you to all our volunteers. The Children's Ministry has thrived over the years and continues to grow and bless families because of the wonderful helpers.

VBS

Ruth Jennison
David Jennison
Yanrong Liu
Patty Zieske
Nadia Masi
Sandy Olsenberg
Catherine Masi
Susie Gerber
Prema Chandran
Rainbow Chow
Paul Redecop
Steve Elrick
Wumi Ogidi
Tim Jennison
Sarah Jennison
Kathy Brady
Steve Berry

Ryan Jayagopal
Riley Patay
Tricia Raby
Grace Blacklock
Hannah Huyhn
Rebecca Maynard
Hannah Gunther
Zack Trow
Mary Duff
Charlotte Duffy
Ruby Stoter
Andy Liu
Evan Fountain
Jonathan Bridle
Ben Williams
Nehemiah Bristow
Elias Aldarwish
Vanessa Van Wyk

Sam Aldarwish
Joy Jennison
Aaden Lee
Troy Murphy
Daniel Murphy
Elizabeth Kelly
Cody Mackneer
Andrinio Salib
Ria Jayagopal
Lauren Williams
Sum Fong
Emelia Rollins
Laura Raby
Michelle Huynh
David Huynh

Sunday School

Gail Deering
Noel Garcia
Jade Marcelo
Carol Hooper
Cora Espina
Michelle Ly
Carmen Manton
Elissa Jacobson
Trevor Jacobson
Jenessa Van Schip
Joni Hui
Betsy Scott
Ryan Smith
Pam Worden
Paul Redecop
Julie Bridges
Tabatha McGee

Rosalie Goshow
Mark Banks
Wendy Banks
Brenda White
Ian McLaren
Lauren McLaren
Amanda Magnus
Amanda Van de Pol
Logan Van de Pol
Christine Roncato
Amy Williams
Kaitlin Miles
Rayelle VanWyk
Eric Duivesteyn
Megan Duivesteyn
Susie Gerber
Rebecca Timmings
Kiki Joda

Holly Ziedins
John Ziedins
Ruth Jennison
Kara-Lynn Bowers
Colleen Harper
Sarah Jennison
Amber Poenn
Kathy Goetz
John Dabu
Stacy Favrin
Todd McCallum
Graeme McGee
Matt Jennison
Pam Moffitt
Kathy Brady
Scott Brady
Marg Blacker
Diego Taborda

Annika Brook

Sign-in Table

Lynn Ledlow
John Ledlow

Friendship Club

Paul Redecop
Rebecca Timmings
Betsy Scott
Damian Scott
Tabatha McGee
Christine Roncato
Amy Williams

Events

Ricki Bristow
Ruth Jennison
Tabatha McGee
Graeme McGee
Rebecca Timmings
Paul Redecop
Joyce Joda
Nehemiah Bristow
Diego Taborda
Rande Keffer
Marg Blackler
Scott Brady

Mama 'n Chicks

Ricki Bristow

Special Friends

Jocelyn Bridle

Liz Kraemer
Amy Williams
Marg Blackler

Hall Monitors

Dave Williams
Laura Longhurst
Eric Longhurst
Wendy Banks
Kai Devey
Joy Jennison
Amy Williams
Jason Williams

Kathy Brady
Angela Taborda
Kathy Goetz
Gary Goetz
Steve Berry
Lynn Berry
Pamela Worden
Joe Shea
Joe Brook
Chantelle Wood
Sue Wagner
Randy Wagner
Joel Crawford

Noel Garcia

Sandy Olsenberg
John Gerber
Eric Longhurst
Rebecca Timmings

Heidi Murrant
Joy Blanchard
Mike Lazare
Shani Morgan
Lottie Alderwish
Eli Alderwish
Sam Alderwash

Tristan Crawford
Melanie Prkison
Paul Redecop
Subomi Jilani
Jennifer MacLennan
Mark Dykstra
Karen Dykstra
Rita Hooper
Venessa Vanwyk
Rayelle Vanwyk
Rosalie Goshow
Mike Mackneer

Zemirah Garcia

Respectfully submitted by Amy Jennison, Children's Ministry Pastor

Spiritual Care Team Report

"Therefore, encourage one another and build each other up, just as in fact you are doing."
- 1 Thessalonians 5:11

It's no easy task to keep track of all the comings and goings of those who call Parkwood Gardens Church home as our family grows and changes, yet we have been blessed with a wonderful Spiritual Care Team that desires to be a continuous encouragement and inspiration to all. This team of thirteen has served diligently with the joy of the Lord and by the power of the Holy Spirit - and what a blessing they've been! It is an honour to serve alongside such wise, faithful, and dedicated brothers and sisters in Christ.

At PGC, each family has been assigned a Deacon or Deacon Couple. It is truly a privilege to serve you and our Lord in this capacity over the course of the year. Please know that we are available for prayer, encouragement, information, and as a resource for spiritual guidance, and financial and physical needs that may arise in your lives.

The team met together each quarter in 2023. Time was spent in devotion and prayer, and on learning, information updates, discussion, planning and seeking the Lord's wisdom and discernment.

We were thrilled to see many new folks added to the list of PGC family members each quarter, and we have been honoured to meet and make connections with them.

PGC is built on a foundation of prayer and with that in mind, we started January off by hosting a prayer kick-off event where we focused on the A.C.T.S. model of prayer (Adoration, Confession, Thanksgiving and Supplication). We gathered in reconfigured rows at the back of the sanctuary for the Scripture reading, songs and prayer times that were interspersed within each category.

It was our pleasure to be able to serve communion the first Sunday of each month. Some minor changes were incorporated in order to streamline the process, and these have been successful. On Good Friday we were honoured to offer personal prayer to each participant in the FLC following their journey through the impactful stations that were provided by Pastor Lynette Magnus.

We partnered one-on-one with the Mexico Mission Team members to provide prayer support prior to and while they were on their mission trip. Some new and good connections were made as a result of this, and the mission team members were encouraged knowing that they could reach out for extra prayer at any time.

The Prayer Team is happy to provide personal and confidential prayer to anyone who desires it following each Worship Gathering on Sunday mornings. Two members of the Prayer Team which includes both Deacons and mature Christians from the congregation are available to pray. We have moved from the office pod at the back of the sanctuary to the two front corners. Team members are easily identifiable by their name tags. Special thanks to Margie Blackler, June Craig, Kathy Goetz and Ralph and Karen Mast for their faithful service in the Prayer Room alongside each of the Deacons.

Thanks to the generosity of our congregation, we were able to sponsor several children to go to our United Brethren Overnight Youth Camps in August. The Deacons oversaw the disbursement of the funds that came in, and the children were blessed with an amazing opportunity they would not otherwise have been able to have.

We have begun a Visiting Ministry where those who are unable to attend church gatherings have been offered or can request a team of two to come to their home, hospital, or hospice to visit, serve communion and pray. We have some members from the congregation who have expressed a willingness to join some of the Deacons in this ministry, and they will be slotted in as the need arises.

In the spring, we added a poster to the lobby that included photos of each team member for the purpose of letting the congregation know who their Deacons are. There is also an alphabetical directory at the Welcome Centre that can be consulted if people aren't sure. Anyone not able to find their name is encouraged to let us know. Our desire is that all regular attenders be connected in this way knowing that they are regularly being held up in prayer and that they have a point of contact.

In September we had some positive discussions with the people who attended our Ministry Fair about the ministries we cover and what it means to be a Deacon at PGC. It provided a great opportunity for people to ask questions and learn more.

We also hosted our "Fall Family Fling" in September with mingling and games in the FLC, a pizza dinner downstairs, a family-friendly time of song and prayer, and a fun Lego prayer activity that everyone participated in. We had a great turnout for this event.

Thanks to our faithful Meals Ministry Team made up of Rosalie Gascho, Mary Anne Smith and Kara-Lynn Bowers, 44 meals (up 10 from 2022) were provided this year to those who have been ill, bereaved and/or blessed with new children. Thank you to our wonderful congregation for stepping up to help with the

preparation and delivery of these meals. Your faithful service to those in times of need is a huge blessing to the recipients. Even if the offer of a meal is declined, people still express how blessed they are by the offer!

Loose change in the offering box on the first Sunday of each month and specifically designated benevolent funds that come in are disbursed by the Deacons to help those who are in need financially. Many folks were assisted over the course of the year thanks to the generosity of our church family. We were able to give gifts to help some families through Christmas, and also sent a gift to the Haiti feeding program at year's end.

We are happy to welcome back to our team for this coming year Ralph and Karen Mast.

Spiritual Care Team Prayer Requests for 2024:

- Pray for wisdom and discernment in every situation and that God will be honoured and glorified in all that we say and do.
- Pray that we will serve with love and grace, and that our people will feel truly cared for and loved as valued members of our PGC family.
- Pray that we will all be challenged and will grow as we consider *The Light and Life in the Gospel of John* as we see how Jesus set the perfect example of how we too can live upstream in a downstream world.

We continue to pray diligently for the leaders and congregation of our beloved church.

Respectfully submitted on behalf of the team (Tucker Beharry, Beth Harris, David & Ruth Jennison, Bernie Kraemer, Ashlee Mackneer, David & Amanda Magnus, Tom & Cora Millar and Darren & Chantelle Wood) by Elizabeth Kraemer, Spiritual Care Team Leader

Mission Commission Team Report

The Glunts, UB Global, Thailand

Spreading the gospel at the Good Soil Community Center continued in 2023 with teachings about God, Jesus and prayer. There were also classes in languages, music, baking, morals, creative inventions, crafts and art as well as Friday night films and snacks. The team created a new sports program and is raising money for equipment and field rental/maintenance. A Friday meal was held at the center once a month, and one meal a week was held for teenagers. The teenagers were taught a lesson, then shared dinner together. Children attending GSCC learned songs about God, how to pray and what it means to be a believer in Christ. The team visited the neighborhood and explained the gospel to people and prayed with them to receive Christ. They also did Discovery Bible Studies with local Buddhist friends. The GSCC team met weekly with 6 families in the neighborhood to disciple them in different ways. Some families talked about baptism; some learned about what it means to have faith and trust in Christ. It is possible to be rejected in Thailand by family when one comes to Christ. Three different short-term teams from the US came alongside the staff at the Good Soil Community Center. They helped with English camp and English VBS.

The GSCC team also completed a Disciple Making Movements training. The training was based on Luke 10:1-23 and Matthew 10 and focused on seeing discipleship through the lens of multiplication.

GCSS put on a successful Christmas of Hope 2023 program with 270 families attending. The children danced, sang and recited the Lord's prayer in English, Thai and Spanish. Families ate together and heard a Christmas message from a local pastor. The Good Soil Community Center celebrated its 4th anniversary this year. The team at GSCC is now seen as "people who care" by the neighboring Thai people.

Sarah Trouborst, Power to Change

Sarah spoke about her work at Parkwood on February 26th. She directs the Catalytic campuses ministry (those who have no staff support on campus) and has 10 people under her who work with the campuses. The University of Manitoba and Red River College came on board with PTC last year. The Guelph campus hosted

Alpha with about 75 people coming out. Sarah led an inner-city missions trip in Ottawa from May 14 – June 24. The goal was to cultivate a life of practices like prayer, book study, intentional and healthy community, honoring the Sabbath and to show people the needs of the inner city. The team connected with a number of ministries in Ottawa, serving those dealing with poverty, oppression, isolation and those who need safe places to go to. Some of those ministries included Matthew House, Safe Families, Connecting Streams, Move In Canada and CityKidz. Other events included the Christian Embassy luncheon, International Student Ministries at Carleton, the Young Canadian Leaders' Summit and the National Prayer Breakfast. There was also a mid-trip retreat. The group dined with ambassadors, cleaned up homes which welcomed refugees, helped host a carnival for children in low-income neighborhoods, did a scavenger hunt in the city and gave sandwiches to the homeless. In September, Sarah began to supervise Western and York Universities' PTC. In October, she took part in a weekend away called "Summit" at Camp White Pine. It encouraged students to make friends and grow in their relationship with God through teaching, worship and prayer. She coordinated the main sessions and interacted with one student who needed comfort.

In November, Sarah met with student leaders at York and spoke at their weekly meeting. During the week of November 12-16, she completed a road trip from Halifax to PEI, (going to Dalhousie, St. Mary's and U of PEI), and taught students to trust God in evangelism and to grow spiritually.

The Deerings, MAF

Last year marked 35 years that Lowell and Gail have been with MAF. MAF also celebrated its 50th anniversary in Canada. Lowell also spoke at the senior's get-together on April 20th at Parkwood about the work that MAF does around the world.

In late April, he went to Angola for 3 weeks to do pilot training and staff support. His work included 5-year planning as MAF hopes to extend its reach in Angola and northern Canada. In late March of 2023, the ongoing construction of the runway in Angola was finally completed. Lowell was able to accompany the airstrip inspector to Cavango for the final runway inspection.

Lowell wrote an article with Keith Ketchum for the Spring issue 2023 of the MAF magazine "Flying for Life". Lowell spoke at the MAF 50th anniversary celebration held at the Winnipeg Aero Museum. They celebrated the 204 missionary staff families sent overseas from Canada, as well as accomplishments at Prairie Aviation Training Center (PATC) and in the Angola program.

As a result of growing numbers of students interested in flight training at PATC, preliminary architectural drawings for a second hangar and an expanded training facility have been completed. MAF expects to engage a construction contractor in the next few months. The start and finish date depends on raising the necessary funds – about \$6 million. To raise funds, MAF started a Next Generation campaign.

In October, Lowell and Gail visited ministry partners in Calgary. Canadian board members visited the PATC facility and saw the impact that MAF instructors and maintainers had on the training/coaching of a new generation of missionary aviators. In November, Lowell attended meetings with partners and government officials in Luanda, Angola. He met with the CFO of the Air Navigation Services provider after a three-year wait. An exemption for exorbitant fees being paid per kilometer of flight for their aircraft was requested and later waived. He also participated in ground training, ministry planning and introduced a pilot to flight operations in their SMA 182.

UB Global

David Klein spoke at Parkwood on November 5th about the work of UB Global, including in Thailand. The church also heard the testimonies of two people working with the tribal Muslim Shoptar peoples. At the National Conference, UB Global shared its heart to reach Unreached People Groups.

Haiti

Haiti needed much prayer last year for peace, stability and protection for travelling pastors. Gangs caused much violence and fear and there was political unrest. A local UB pastor was kidnapped in the summer. Although now released, there are lasting effects on him both emotionally and physically. On June 9/2023 Haiti experienced significant flooding. Two churches lost musical equipment and other items, and 34 UB families

lost clothes, food and money. It was still possible to get sponsorship support to the local children through the UB network. Local pastors and volunteers monitored the children's well-being. School resumed in January 2023 and the youth retreat in Haiti was held on March 10-13. Pastor Supreme sent a big thank you to churches in the UB Canadian conference for donating generously to food distribution at Christmas. He distributed food to 238 families in 18 UB churches.

Mark Wallace, Karis Global Partnerships

CH Global changed its name to Karis Global Partnerships. They work through local partners with a focus on persons with disabilities. In Haiti, they work with UBIC churches and a local Haitian representative. They sponsored 291 children, give 326 students in UBIC schools accessible education (grades 1-6), taught disability awareness and held children's nutrition programs. There are 198 children receiving weekly nutritional support, and several hundred students in a daily feeding program in Archaie.

Annika Brook, participant in the 2023 Mexico Missions Trip

Inspired by the Missions trip to Mexico last spring, Annika returned to work in the women's shelter September to December 2023. She took children for walks and to the park, helped with daycare, taught music, planted a garden, cooked and baked, shopped for groceries, took women to appointments, ran errands, etc. There was no particular routine; she did whatever was needed. On returning home in December, she gave a presentation to the youth at Parkwood Gardens.

Patty Zieske, TeachBeyond

Patty continued to edit French teaching articles originally translated from English for French staff in different parts of the globe.

The Missions Committee

The committee joined the Shareword Global (formerly Gideon's) program last year to pursue further possibilities for mission trips in our congregation. Shareword Global trips are for the purpose of evangelism. The committee held meetings after the two services on the 12th of February to see who in the congregation might be interested in doing missions last year. A few people came out and two joined the Missions trip to Mexico as a result.

Respectfully submitted by Patty Zieske on behalf of the Mission Committee (Gail Deering, Stephanie Devey and Patty Zieske)

Church Services Team Report **Ushers and Greeters**

We had a great team of 28 volunteers for 2023. They came early every Sunday morning with their smiles and warm welcomes. We also went from 1 Usher to 2 during Christmas. Everyone rotated every 6 weeks. Our 2023 Team Members included:

Darren & Chantelle Wood

Ralph & Bonnie Neil

Doug Patay

Scott & Kathy Brady

Gary & Shirley Double

Joe Shea

June Craig

Lee & Bill Marshall

Helen Miller

Phil & Cassandra McAllister

Ola Joda

Brenda White

Heather Harris

Shannon Rus

Brenda Brydges

Tucker Beharry

Sandi Butler

Ralph & Karen Mast

Rosalie Goscho

Bill & Norma Harrington

Jeannie Woof

Otto Schmulz.

Thank you to all who served this year. Your warm and friendly welcomes makes a huge difference!

Respectfully submitted on behalf of the team, Kathy Goetz

Decorating Committee

Many thanks to all who have helped with the setup and tear down of decorations this past year, especially at Christmas! Special thanks to Bonnie Neil for the lovely wall hangings displayed in the main lobby.

Kathy Brady, Decorating Committee (Scott Brady, June Craig, Ralph & Bonnie Neil, Joe & Darlene Shea)

Library

The library continues together donations of great books for all types of readers. We truly appreciate these donations and look forward to having a variety of books. If you have not had a chance to take a book out to read from the library or are just curious about the library, please stop by and check it out. Thank you to Bea Travis and Sherry Elrick for all the help they provide to keep the library running smoothly. Please drop by the library and check things out!

Rande Keffer, Bea Traviss and Sherry Elrick

Hospitality Ministry

In 2023 Kathy Goetz and Ruth Jennison agreed to take on leadership of this ministry. A number of individuals, Judy Palmer, Rande Keffer, Corazon Espina, Stephanie Devey, Susie Gerber, Wendy Banks, Joel Crawford, and Heather Harris signed up to support the ministry at the Fall Ministry Fair and have been called on to assist at significant events. Hospitality has supported a few events through the year, including Mike M's ordination, a couple funerals, the Chili Cook Off Lunch, and the Fall Women's Conference. The kitchen supplies have been maintained, and the kitchen cupboards cleaned recently. Many thanks to Mark Hartung for Sunday morning coffee preparation, along with Doug Patay, Gary Goetz, Mary Robinson, Tammy Timmings, and Rebecca Timmings.

Respectfully submitted by Ruth Jennison

Office / Administration

Office work continued as normal for 2023 with various roles throughout the year to support the staff & leadership. Regular office activities including the creation of the Annual Reports, Statistical reports for the Conference, Management and Executive Team Reports / Minutes, Parkwood's Directory /database management, custom care lists for the Deacons, setting up the yearly elections webpage and creating various print & digital media, such as yearly flyers and posters and 2x weekly emails. The office is also responsible for managing, supervising and invoicing all rentals.

In 2023, the office and Treasurer set up Church Center Giving to track all donations which allowed us to issue Charitable Tax Receipts for 2023 with significantly less man hours. Setting this up and back entering all the 2023 donations for Parkwood and Mill Crossing took some time. Moving forward, all donations are now accounted for via Church Center so that Parkwood donors can see their giving in real time. This has greatly reduced the time spent on donor management and charitable tax receipting issues/errors.

The office was also responsible for setting up the registrations and payment management for Friendship Club, VBS, the Fall Women's Conference and various smaller events. I have also taken on managing the registrations/ payments for the Jr. and Sr. Youth Retreats for the Conference.

Rentals:

2023 Client Summary: Childs, Catacucan, Pidzamecky, Magnus, Poenn, A Jennison, O Connor, Champion Life Centre, Sandlot, Lumasag, Miciano, Hougham, Wallace, Haines, Israel Lumasag, Sandlot, Ward 1 Studios,

Chris Vanderboom, Guelph Knights, Bert Miacino, Joanne Cornish, Bell, Christen, Windley, Joshua Macute, Johnson Volleyball, Knights Group 1, Suhel Pir, Sandlot, ShareWord Global, Subang Family, Knights Group 2, Pat Lewis, Eirkin Dah.

Respectfully submitted by Ricki Bristow, Office Administrator

Property Team Report

The following items were dealt with in 2023:

- Lawn care – completed by Nehemiah Bristow and Mark Dykstra
- Gardening completed by volunteers
- New weed wacker purchased
- Refurbished riding lawn mower donated
- Many plastic tables and chairs have been repaired
- Plumbing repairs – kitchen sink –drain and faucet repaired, downstairs girl’s bathroom sink replaced, toilets in the boys and girls bathroom replaced
- Latches replaced on front sign replaced
- Curb edge highlighted at front entrance and stairs to the parking lot
- 2 HVAC units replaced
- Graffiti on wall and disabled parking signs removed.
- Elevator repairs completed
- Repair of chairs–welding & repair of plastic tables/chairs
- Lower furnace repaired
- Fire repairs and upgrades completed to ensure Parkwood Gardens is compliant with current fire code regulations
- Storage racks built for scooters
- Surveillance signage installed on the back berm
- Some illegal dumping occurred on the property and was taken to the dump
- Wendy Banks applied for an Anti-Hate Securities grant which was approved and will be used for security upgrades.
- Gym floors stripped and buffed, and carpets were steam cleaned
- Snow removal contract signed

Thank you to all the people who have volunteered to help and have helped over the past year.

Respectfully submitted by Sherry Elrick on behalf of the property team (Bernie Kraemer, Matt Bristow, Eric Van Schipp, John Gerber, Steve Elrick, Scott Brady, Joel Crawford, Willie Natividad, Nehemiah Bristow, Mark Dykstra, Ron Traviss, Benny Roncato, Gary Goetz, Allan Faubert and Justin Rus)

UBCC Conference Report

I had the privilege of being one of the Lay Delegates from Parkwood Gardens Church again this past year. There's a lot of business that takes place behind the scenes to run a thriving and functioning denomination and keep it in line with what scripture teaches. I'm very thankful and blessed for the leadership we have in the UB church. We are fortunate that every decision and direction this denomination makes is founded on the Bible and not tilted either way to appease itching ears and feelings. There were a few revisions made in the 'Family Standards' section of the church discipline. There are some boring parts such as financial and auditing reports where again, I'm thankful for the people that are gifted in this field and donate their time and effort to do the

budgeting and balancing. There are many different ministries that the UB church supports and the need for financial support is ever present. There is a great need for more leaders at the UB camps. There was some discussion around diverting excess funds from the Huntington University Scholarship Fund to help with shortages at the UB camps, however this was deferred to the Executive Leadership Team for a more in-depth look. This could possibly lead to a motion being submitted next year. For those who recognize the name, Christian Horizons, have changed their name to Karis Disability Services. A couple of highlights:

- Rev. Brad Bauer was ordained in the UB church and is serving at Stanley Park Church.
- Rev. Randy Magnus was (double) unanimously voted in as the new Bishop Elect. He will be shadowing Brian for a period of one year as he is brought up to speed with all the roles this position includes.

I would like to take this opportunity to encourage everyone to always keep our leadership in our prayers as they lead us and come along side us in our Christian walk.

Submitted by Wayne Horst on behalf of your 2023 elected Lay Delegates (Julie Bridges, Kathy Brady, Wayne Horst, Omowumi Ogidi)

Executive Team Report

Thank you for the opportunity to provide the congregation the Executive Team's annual update. Your executive team members are June Craig, Claire Dabu, Ryan Smith, Brian Magnus as Senior Pastor and Mark Dykstra.

Key Executive Team roles include creating, regularly reviewing and updating church policies and Bylaws, evaluating and reviewing the performance of the Senior Pastor, ensuring church financial sustainability and acting as trustees on behalf of the Church and the United Brethren Church in Canada (UBCC) denomination. All activity of the Church Executive Team shall comply with established church bylaws, policies and requirements of the UBCC. The Executive Team meets on a minimum quarterly basis; opening with prayer and a time of devotion structured around four themes. (Noting a few of the study highlights)

Connecting with God

Why do We Need to Connect with God? What Do we do with our relationship with God

Matt 22:37; we are to express that overflowing knowledge of and love for God to our neighbour; we are called to serve others. Also Matthew 22:38, John 13:34-35, Matthew 28

Connecting with People

Parable of the Good Samaritan: It was an answer to the question "What must I

do to inherit eternal life?" "Love your neighbour as yourself." The real question each should be asking is "Who is my neighbour?"

Our Guiding Principles

How do we know what is truth? We need to be intimately familiar with God's Word so it can guide us.

We are reminded in John 17:17 that Jesus prayed that God would sanctify us by the Truth. Also, Prov 2:10-11, Philippians 2:13, Hebrews 3:13, Acts 1:8, Matthew 10:32

Monitoring our Performance

1st and 2nd Samuel – The characteristics and responsibilities of a leader. A focus during the year by the Executive Team was to seek input on the needs of staff and lay leaders to support and advance the ministry of PGCC in the next several years. Through the follow up, discussion and prayer, we see two areas of focus going forward.

1. Strong, Supported and Effective Leadership

To deliver strong ministry/programs and support the work, we recognize the need to increase staff hours in Children's ministry and Worship ministry. Further, the Executive Team undertook a salary review of

staff based on Canadian benchmarks to ensure staff are appropriately compensated. We so love our team here at PGCC church and are thankful for their faithful service. I encourage you to get involved and volunteer to support the work of our ministry leads - we can't do this work without you, and we will all benefit when we do so.

2. Church Building – Care and Maintenance, Future Planning

The building is meeting the needs, but there are opportunities for enhancements. We need to ensure it continues to be well maintained with the ongoing use. Thanks to the property committee for their work in 2023 and establishing a priority list of needs for 2024. While we are not ready to advance the next phases of the building expansion plans, we will be exploring in 2024 the capital costs to advance plumbing into the boardroom to support a definite need we are seeing, that being the future kitchen. The biggest consideration and cost at this time being a new sewer line through the basement of the fellowship hall, resulting in needed basement carpet replacement. Updates to follow in 2024 as this work is scoped and priced out.

Reflecting on the Work of God occurring at PGCC in 2023, I offer the following thanks on behalf of the Executive Team.

Further to strong, supported and effective leadership, I wish to thank our great staff team. Pastor Brian, what a great sermon series, for 2023 - Living Upstream in a downstream world. To Pastor Mike, congratulation on your Ordination. Pastor Lynette, thank you for all the service preparation to have us focus on Worship. Pastor Cheyanne, many thanks for leading our youth during the Mexico mission trip. Amy, Tabatha and Graeme your work with our children is so appreciated. Raylene's ongoing and great cleaning of the church is appreciated, especially following those camp weeks. Ricki your administrative support in all areas assists to keep us all on track. Huge thanks for managing our bookings and insights to office modernization as you explore new software. Thanks to all of our ministry lay- leaders and volunteers for their excellent participation and assistance at Parkwood.

With respect to financial sustainability, I wish to thank Cora Millar as Treasurer. Her diligence working with our auditor and updating our accounting system is invaluable. We look forward to her work to support the Mill Crossing transfer as they transfer to an independent charitable entity. Many thanks for all your great work! Thanks to the Executive Team for their work to support budget preparation and ongoing monitoring of financial performance.

A success in 2023 was the renewal of our mortgage. Thanks to Executive Team member and committee lead, Ryan Smith, along with Allan Willms, Jeff Allen, Wendy Banks and Trevor Jacobson on their work to secure again, Christian Stewardship Services as our mortgagee. With an additional contribution of \$300,000 our mortgage is now approximately \$640,000 with a 3-year term at 6.15%. As a reminder our project costs for the Family Life Centre was \$2.1M in 2017. We have come a long way in a short period of time.

Many thanks to you, our congregations for your faithfulness in the past and ongoing. Your commitment to financial stewardship is so appreciated. Our current year-end with a good surplus speaks to this. We look forward to using that surplus to support the mortgage and future building enhancements. I continue to see God's hand in all these details.

In so many areas, the Executive Team is seeing God at Work in the church under his direction, relying on his Word, and we praise God for the solid position of the church at this time. We look forward to his ongoing leading and provisions for the future.

I trust you have seen God at work in your life, that you are firmly rooted through the ministry of PGCC to live Upstream in a downstream world.

We thank June Craig for her six years of service on the Executive Team – thank you for your excellent contribution. Claire Dabu’s two-year term has been completed - Thank you Claire, and she has let her name stand for consideration again in the upcoming election.

On behalf of the Executive Team, it is our pleasure to serve in this capacity - to Impact People for Christ. Thank you for your commitment to the church.

Mark Dykstra, Chairperson on behalf of the Executive Team

Mill Crossing

Mill Crossing 2023 Theme: Rely on God! *That your faith should not stand in the wisdom of men, but in the power of God.* -1 Cor. 2:5

We are thankful for the flexibility of our MC congregants to transition smoothly to a new location. Special thanks to the Wanner Church community, whose hospitality has been a testimony to us. We will be focusing on getting to know our new community in 2024. Below are our activities over the past year.

Jan. & Feb.	(8 weeks)
21 Days of Pray First devotions	Inner Healing Sessions
MC Week of Prayer and Fasting	Dynamic Prayer Ministry
Strategy Planning Day	
Pancake Breakfast	Youth Events
Men’s & Ladies’ Brunch	Star Gazing Event
March to June	Pastoral
Good Friday Breakfast	Lady Pastors Prayer/ Support
Easter Service	UB New Church Dev. Leader
Encouragement Bags	UB Executive Leadership Team
Funeral of a member	
Aug.	Mentoring
Outdoor Bluegrass Picnic	3-Personally Mentoring
6 WEEKS MOVE & RENOVATE	Personal
	Volunteer Country Manor
	Spiritual Care visits bi-weekly
Sept.- to Nov.	Outward
Corn Roast for Food Bank with Wanner & Porchlight R.S.	Blue Christmas Country Manor
	Glunts & Haiti support
	Backpacks for homeless given
	Supplied Country Manor with Christmas items to fill their craft cupboard
	Cereal Drive for Food Bank
Dec.	
Tea Party for Wanner Church	
Christmas Dinner to Recovery Houses	
Joint Christmas Eve Service	
Family Christmas & MC Party	
Discipleship Events	Annual
The Way - Spiritual Gifts (13 weeks)	Child Protection Training
Listening prayer and support	Annual General Meeting March

Pastor Elizabeth Cudney

Financial Report

Parkwood Gardens Community Church is a single registered charity currently comprised of two distinct units: Mill Crossing in Cambridge and Parkwood Gardens Church itself. The attached financial statements show amounts for each of these units separately, as well as a combined total, since it is the combined total that must be reported to the government. However, this report will focus on Parkwood's own finances, rather than those of the other unit or the combined total. The home-based church plant Diaspora here in Guelph obtained their own charitable number in May of 2022 so are no longer included in our books.

Overview:

For the Operating Fund, income was \$103K higher than budget, expenses were \$16K more than budget, meaning we ended the year with a surplus of \$87K. We made \$337K in principal payments to the loan from the Building Fund thus emptying the Building Fund at that time. The loan currently stands at \$637.4K.

2023 Operating Income and Expenses:

In 2023 we received an Anti-Hate and Security Measures Grant of \$10,000 that we intend to use for new locking doors for the sanctuary. We also received \$14.3K from the government as part of their student summer works program, which helped to pay for the salaries of three students we hired to work with the summer basketball camps. Rental income was higher than budget. We ended the year with an additional \$1.5K in rental income. In total, our income was about \$103K higher than budgeted.

On the expense side, things were much closer to budget. Physical plant expenses were \$44K over budget due to the replacement of HVAC units and the office budget \$10K over budget due to increased auditor fees and office software, but other expenses were very close to budgeted amounts or lower. We spent more than anticipated on missions due to the generous giving for the food relief in Haiti of \$8,118. In total, our expenses were \$16K above budget.

Our operating float at the start of 2023 was \$296K and it now stands at \$112.8K. This was considerably more than we needed as a float, so we made a substantial payment to the loan principal in 2023. Details of our financial status are in the attached unaudited financial statements. The church, as a soliciting not-for-profit corporation is required to have an audit done of its financial books. This audit is currently being carried out for the 2023 financial year. When the auditor has completed the report, a special meeting of the church will be called in order to adopt the auditor's report and the audited financial statements.

Building Loan and Debt Servicing:

Christian Stewardship Services (CSS) mortgage repayable in monthly instalments of \$8,250x6 and \$4,654.07x6, including interest at 6.15%, secured by land and building with carrying value of \$4,238,645, due June 2028. The monthly amounts for 2024 are \$4,654.07.

2024 Budget:

The Operating outlay will increase \$30K (3.6%) above the 2023 actual. The increases are due to ministry expenses returning to more normal levels, inflationary increases of 4% to staff salaries, an additional \$25K budgeted for additional hours for our Children's Ministry Director 2024, and all debt servicing costs to be absorbed by the Operating Fund.

On the income side, we have budgeted for \$743K in donations, an increase of 2.65% over actual (\$78K) from last year's budgeted amount. We do not anticipate any grant income from the government this year, however,

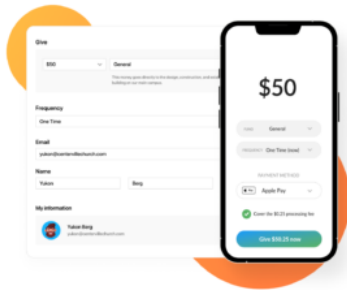
we are budgeting about \$14K for summer basketball camp students again in 2024 in conjunction with the government as part of their student summer works program. Details are in the attached budget.

Other Things:

We encourage all members to use our new online donation system via the Church Center app.

You can click on the link on our website to setup an automated donation plan or make a one time online gift here! It's easy to use and you can see all your yearly donations when you log in. Donations can be made by debit, credit and Apple Pay too.

[PGC Donation Page](#)



FAQ

1. Can I still donate via e-transfer? Yes, send to donate@parkwoodgardens.ca with fund designation info in the comments field (Eg. General Fund, Building Fund, Benevolent Fund, Missions Fund, Camp Sponsorship, etc) But, we ask that you consider using the Church Center App for your online giving as it allows you to see a realtime record of all your donations.
2. I give with Pre-Authorized Debit, will that change? No, not unless you want it to. If you wish to turn off your PAD and switch to Automated Giving (which we recommend) then simply send the office an email telling us to do so. office@parkwoodgardens.ca
3. Can I still donate with my numbered envelope or get more envelopes? Absolutely.

Thank you to Jonathan Molyneaux who was the receipting officer and oversaw the tellers for the first half of this past year. Ricki has taken over that role. The tellers, who counted, recorded, and deposited the offering were: Antonio Masi, Garry Double, Peter Carberry, Stephanie Devey, Steve Favrin and Trent Favrin. Ricki Bristow was the teller for pre-authorized debit donations and e-transfers. Thanks are due to all of these people for their work.

Thank you for your faithful giving.

Respectfully submitted, Treasurer Cora Millar

PARKWOOD GARDENS COMMUNITY CHURCH
STATEMENT OF FINANCIAL POSITION (Unaudited)
FOR THE YEAR ENDING DECEMBER 31, 2023

	2023	2022
<u>Assets</u>		
current		
Cash	\$ 112,870.22	\$ 296,039
Guaranteed investment certificate (Note 3)	\$ -	\$ 112,426
Government remittances receivable	\$ 7,947	\$ 4,450
Prepaid expenses	\$ 5,676	\$ 5,910
	\$ 126,494	\$ 418,825
non-current		
Property, plant and equipment (Note 4)	\$ 4,264,394	\$4,294,857
Loan receivable (Note 5)	\$ 111,208	\$ 111,208
	\$ 4,375,602	\$4,406,065
 <u>Liabilities</u>		
current		
Accounts payable and accrued liabilities	-\$ 3,772	\$ 11,274
Government remittances payable	\$ 8,414	\$ 7,148
Deferred contributions (Note 6)	\$ -	\$ 15,586
Current portion of long term debt	\$ 55,849	\$ 971,778
	\$ 60,490	\$1,005,786
non-current		
Long term debt (Note 7) - 1,112,859	\$ 637,413	
	\$ 697,903	\$1,005,786
 commitments (Note 8)		
	\$ 17,507	
 <u>Net Assets</u>		
Operating fund	\$ 168,921	\$ 274,696
Capital fund	\$ 3,442,783	\$3,447,458
Benevolent fund	\$ 8,605	\$ 7,710
Youth missions fund	\$ 2,969	\$ 22,307
Mill crossing (Note 9)	\$ 54,421	\$ 66,933
	\$ 3,677,699	\$3,819,104
	\$ 4,375,602	\$4,824,890

PARKWOOD GARDENS COMMUNITY CHURCH
STATEMENT OF OPERATIONS AND CHANGES IN FUND BALANCES (Unaudited)
FOR THE YEAR ENDING DECEMBER 31, 2023

	unrestricted	restricted				other		2022
		Operating fund	Capital fund	Benevolent fund	UB Youth Camp Sponsorships	Youth Missions fund	Mill Crossing	
Revenue								
Donations	\$ 739,901	\$ 25,239	\$ 4,195	\$ 4,319	\$ 25,577	\$ 87,398	\$ 886,630	\$ 718,114
Missions	\$ 21,344					\$ 851	\$ 22,195	\$ 13,608
Participant fees	\$ 4,455						\$ 4,455	\$ 2,675
Interest	\$ 8,208	\$ 487					\$ 8,695	\$ 5,011
Rental	\$ 15,030						\$ 15,030	\$ 16,408
Government subsidies	\$ 14,362	\$ 10,000					\$ 24,362	\$ 50,371
	<u>\$ 803,300</u>	<u>\$ 35,726</u>	<u>\$ 4,195</u>	<u>\$ 4,319</u>	<u>\$ 25,577</u>	<u>\$ 88,249</u>	<u>\$ 961,367</u>	<u>\$ 806,187</u>
Expenses								
Amortization	\$ 124,508						\$ 124,508	\$ 162,929
Benevolence			\$ 3,600				\$ 3,600	\$ 4,004
Conference	\$ 31,034			\$ 1,350		\$ 11,555	\$ 43,939	\$ 33,709
Interest		\$ 40,401					\$ 40,401	\$ 56,296
Ministry	\$ 22,671					\$ 1,969	\$ 24,640	\$ 52,986
Missions	\$ 64,711				\$ 44,945	\$ 5,500	\$ 115,156	\$ 64,674
Office	\$ 9,621					\$ 1,283	\$ 10,903	\$ 12,754
Plant	\$ 93,385					\$ 28,946	\$ 122,331	\$ 77,192
Wages and benefits	\$ 410,801					\$ 51,508	\$ 462,309	\$ 469,441
	<u>\$ 756,730</u>	<u>\$ 40,401</u>	<u>\$ 3,600</u>	<u>\$ 1,350</u>	<u>\$ 44,945</u>	<u>\$ 100,762</u>	<u>\$ 947,788</u>	<u>\$ 933,985</u>
deficiency of revenue over expenses for year	\$ 46,570	-\$ 4,675	\$ 595	\$ 2,969	-\$ 19,368	-\$ 12,512	\$ 13,579	-\$ 127,798
balance, beginning of year, as previously stated	\$ 274,696	\$ 3,447,458	\$ 7,710		\$ 22,307	\$ 66,933	\$ 3,819,104	\$ 4,637,788
Correction of an accounting error (Note 11)								-\$ 690,886
balance, as restated	\$ 274,696	\$ 3,447,458	\$ 7,710	\$ -	\$ 22,307	\$ 66,933	\$ 3,819,104	\$ 3,946,902
Investment in capital assets								
balance, end of year	<u>\$ 321,266</u>	<u>\$ 3,442,783</u>	<u>\$ 8,305</u>	<u>\$ 2,969</u>	<u>\$ 2,939</u>	<u>\$ 54,421</u>	<u>\$ 3,832,683</u>	<u>\$ 3,819,104</u>

PARKWOOD GARDENS COMMUNITY CHURCH
STATEMENT OF CASH FLOWS (Unaudited)
FOR THE YEAR ENDING DECEMBER 31, 2023

	2023	2022
<u>Operating Activities</u>		
Excess of revenue over expenses for year	\$ 26,092	-\$ 127,798
Adjustments for:		
Amortization	\$ 124,508	\$ 162,929
	<u>\$ 150,600</u>	<u>\$ 35,131</u>
Changes in non-cash working capital:		
Guaranteed investment certificate	\$ -	-\$ 2,342
Government remittances receivable	\$ 7,133	-\$ 268
Prepaid expenses	\$ 5,676	\$ 762
Accounts payable and accrued liabilities	-\$ 3,772	\$ 287
Government remittances payable	\$ 8,348	\$ 200
	<u>\$ 17,386</u>	<u>-\$ 1,361</u>
	\$ 167,986	\$ 33,770
<u>Financing Activities</u>		
Repayment of long term debt	-\$ 337,024	-\$ 181,150
<u>Investing Activities</u>		
Purchase of capital assets	-\$ 19,143	-\$ 21,935
Decrease in cash	-\$ 188,181	-\$ 169,315
Cash balance, beginning of year	<u>\$ 296,039</u>	<u>\$ 465,354</u>
cash balance, end of year	<u><u>\$ 107,858</u></u>	<u><u>\$ 296,039</u></u>

PARKWOOD GARDENS COMMUNITY CHURCH
Notes to Financial Statements
FOR THE YEAR ENDING DECEMBER 31, 2023

1. Organization

Parkwood Gardens Community Church, the "Church", was set up as a registered charity in 1973. The Church was incorporated without share capital December 31, 2016 and the charitable status was transferred to the corporation by the CRA in February 2018. The Church operates in Guelph, Ontario while the Mill Crossing Church operates in Cambridge, Ontario. The Church operates under the United Bretheren Church in Canada (the Conference) banner. The church is exempt from tax under section 149 of the Income Tax Act.

2. Significant Accounting Policies

Basis of Accounting - These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations.

Fund Accounting - The Church maintains accounts in accordance with the principles of fund accounting. Fund balances of the Church are classified for accounting and reporting purposes into following funds to be used according to the directions of the donor or as determined by the Church.

The Operating fund - reflects contributions received and expenses incurred towards the operation and administration of the Church, its missions, and ministries.

The Capital Fund - reflects the contributions specifically designated for capital assets and the net balance of capital assets.

The Benevolent fund - reflects the contributions specifically designated for congregational and community care and associated expenses.

The Youth Missions fund - reflects the contributions specifically designated for youth missions and associated expenses.

The Mill Crossing fund - reflects the contributions received and expenses incurred towards the operation and administration of the Mill Crossing Church, its missions, and its ministries.

Recognition of Income - The Church follows the restricted fund method of accounting for contributions.

Restricted contributions related to general operations are recognized as revenue of the General fund in the year in which the related expenses are incurred. All other restricted contributions are recognized as revenue of the appropriate restricted fund.

Unrestricted contributions are recognized as revenue of the Operating fund in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Rental income is recognized when the space is occupied by the renter.

Government subsidies are recognized as income when the related expenses are incurred.

Interest income is recognized as earned.

Financial Instruments

Initial measurement - The Church initially measures its financial assets and liabilities originated or exchanged in arm's length transactions at fair value.

Subsequent measurement - The Church subsequently measures all its financial assets and financial liabilities originated or exchanged in arm's length transactions at amortized cost. Financial assets and financial liabilities originated in related party transactions are subsequently measured at cost. Any reduction for impairment is recognized in net income, in the period incurred.

Financial assets measured at amortized cost include cash and accounts receivable.

Financial assets measured at fair value include guaranteed investment certificates.

Impairment - Financial assets measured at cost are tested for impairment when there are indicators of impairment. The amount of the write-down is recognized in net income. The previously recognized impairment loss may be reversed to the extent of the improvement, directly or by adjusting the allowance account, provided it is not greater than the amount that would have been reported at the date of the reversal had the impairment not been recognized previously. The amount of the reversal is recognized in net income.

Transaction costs - The Church recognizes its transaction costs in net income in the period incurred. However,

financial instruments that will not be subsequently measured at fair value are adjusted by the transaction costs that are directly attributable to their origination, issuance or assumption.

Property, Plant and Equipment - Property, plant and equipment are recorded at historical cost.

Amortization is provided in the accounts using the following methods and annual rates:

Asset	Method	Rate
Building	Reducing balance	4%
Equipment - Computer & IT	Straightline	4 years
Equipment - Other	Straightline	8 years

Property, plant and equipment acquired during the year are amortized at one half the above annual rates.

Contributed Materials and Services - The Church is dependent upon many hours of service contributed by volunteers. Because of the difficulty in determining their fair value, contributed services are not recognized in these financial statements.

The Church receives contribution of materials, the fair value of which may or may not be reasonably determinable. Contributed materials are recognized as donations when fair values can be determined. No contributed materials were recognized as donation revenue during the year.

Disclosure and Use of Estimates - The preparation of financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. These estimates are reviewed periodically and, as adjustments become necessary, they are reported in earnings in the period in which they become known.

Estimates are used when accounting for certain items such as revenues, useful lives of capital assets, and asset impairments.

3. Guaranteed Investment Certificate

The guaranteed investment certificate investment matures in 2023 and has been cashed out and put towards the mortgage.

4. Property, Plant and Equipment

	cost	accumulated amortization	net 2023	net 2022
Land	\$ 700,000	\$ -	\$ 700,000	\$ 700,000
Building	\$4,326,424	\$797,779	\$3,528,645	\$3,538,645
Equipment - Computer & IT	\$ 64,927	\$ 64,927	\$ -	\$ 7,969
Equipment - Other	\$ 95,330	\$ 59,581	\$ 35,749	\$ 48,243
	<u>\$5,186,681</u>	<u>\$922,287</u>	<u>\$4,264,394</u>	<u>\$4,294,857</u>

5. Loan Receivable

Employee loan provided to pastor for purchase of home. The loan is renewable every 5 years and is payable upon departure of the pastor or sale of house. The interest rate is set based on CRA's prescribed rate at the start of the 5 year period (currently 2022-11 to 2027-11 at 3%).

6. Deferred Contributions

Deferred contributions represent unspent resources externally restricted for mission purposes that are related to subsequent periods.

7. Long Term Debt

	2023	2022
Christian Stewardship Services (CSS) mortgage repayable in monthly instalments of \$8,250x6 and \$4,654.07x6, including interest at 6.15%, secured by land and building with carrying value of \$4,238,645, due June 2028	\$ 971,778	\$ 971,778
Less portion due within one year	<u>\$ 334,365</u>	<u>\$ 971,778</u>
	<u>\$ 637,413</u>	<u>\$ -</u>

8. Commitments

The Church is obligated under a rental agreement for the premises from which Mill Crossing operates. This lease expires in 2023 and the future minimum lease payments under this contract are as follow:
2023 \$ 17,507

9. Mill Crossing

The Church and the Conference initiated a new church in Cambridge in 2005. This church operates under the name Mill Crossing Church. Mill Crossing is not yet a registered charity itself, and all of the financial transactions are processed through the Church.

10. Correction of Accounting Error

In prior years, the Church's accounting policy for capital assets did not conform to Canadian accounting standards for not-for-profit organizations. Previous audit reports contained a qualification over capital assets. In the current year, the Church adjusted their policy to conform to the standards. As a result, the current year opening net assets were decreased by \$690,886 and the following adjustments were made to prior year balances: opening net assets decreased by \$532,555, amortization increased by \$158,331 and capital assets decreased by 690,886.

11. Financial Instruments

Risk Management - The significant risks to which the Church is exposed are liquidity risk and interest rate risk.

Interest Rate Risk - The Church's interest-bearing assets and liabilities include the pastor loan and the mortgage payable.

The Church has fixed interest rates on their pastor loan and mortgage payable. Consequently, the exposure to fluctuations in future cash flows, with respect to these instruments, as a result of changes in market interest rates, is limited. The mortgage and pastor loan renew every five years.

Liquidity Risk - Liquidity risk is the risk that the Church will not be able to meet its obligations associated with financial liabilities. Cash flow from operations provides a substantial portion of the Church's cash requirements. The Church's borrowing arrangements are concentrated with CSS.

Parkwood Gardens Community Church 2024 Budget

PARKWOOD BUDGET			
	Budget 2023	Actual 2023	Budget 2024
OPERATING EXPENSES			
MINISTRY			
Children's Ministry			
Police Checks	0	175.00	500
Christian Education	3,000	2,369.01	3,000
Friendship Club	700	1,176.17	1,000
Nursery	200	0.00	200
Vacation Bible Camp	5,000	3,952.94	5,000
Administration	500	611.37	500
Fellowship/Socials	500	695.24	500
Mamas and Chicks	200	480.38	400
Playgroup	100	0.00	0
Children's Ministry Subtotal	10,200	9,460.11	11,100
Church Services			
Decorating	200	33.69	200
Library	200	615.69	200
Hospitality - Social Team & Kitchen	400	930.02	1,000
Ushering, greeting		145.00	100
Upstairs Coffee Ministry			300
Church Services Subtotal	800	1,724.40	1,800
Spiritual Care			
Deacon's Initiatives	0	489.92	500
Spiritual Care Subtotal	0	489.92	500
Worship			
Worship	2,030	1,737.49	2,030
Christmas Musical			1,500
Worship Subtotal	2,030	1,737.49	3,530
Youth Ministry			
Youth Programs	4,600	3,466.12	4,600
Youth Mexico Trip	38,000	43,394.93	0
Youth Ministry Subtotal	42,600	46,861.05	4,600
Discipleship			
Discipleship Pastor Expenses	2,000	561.88	2,000
Young Adults	350		300
Outreach Committee (Sports Outreach)	1,000	572.65	1,000
Men's & Women's Ministry	350	-1,389.26	500
Discipleship Subtotal	3,700	-254.73	3,800
Resources			
Audio/Visual/Web	2,350		2,350
Communion cups & bread	700	291.98	700
Daily Breads (donation)	300	350.00	350
Seminars/Training	1,000	1,829.22	1,000
Sunday Service Resources	400	200.00	400
Resources Subtotal	4,750	2,671.20	4,800

	Budget 2023	Actual 2023	Budget 2024
Other			
Bible College Scholarships	1,000	0.00	1,000
Emmanuel Bible College donation	500	500.00	500
Flowers, gifts, dedications/Bibles	450	321.51	450
Good Friday Breakfast	750	875.63	750
Memberships	1,150	1,134.40	1,150
Miscellaneous	300		300
Fund Raising	100		100
Other Subtotal	4,250	2,831.54	4,250
MINISTRY SUBTOTAL	68,330	65,520.98	34,380
MISSIONS	Budget 2023	Actual 2023	Budget 2024
Canadian Entities			
ShareWord	1,200	1,200.00	1,200
MAF	1,500	2,000.00	1,700
Other		910.00	
Michael House	2,150	2,150.00	2,260
Canadian Entities Subtotal	4,850	6,260.00	5,160
Parkwood People			
Congregational Missions Trips	1,000	750.00	1,000
Youth mission trip	1,550	1,550.00	1,550
Sarah Trouborst, Power to Change	5,250	5,750.00	5,500
Lowell and Gail Deering	5,250	5,500.00	5,500
Parkwood People Subtotal	13,050	13,550.00	13,550
UB Missions			
U.B General - Global Missions	2,250	2,250.00	2,250
Brian & Rachel Glunt	22,500	23,000.00	23,000
Haiti Mission Field	6,000	6,000.00	6,100
UB intern - Thailand	500	500.00	500
Year end givings to various entities	0	8,117.52	0
GOLT - car/needier families Haiti	3,000	3,000.00	2,500
CH Global Haiti Education Budget – Delmas School	1,750	1,750.00	1,850
CH Global Haiti Development Activity Centre	1,750	1,750.00	1,850
UB Missions Subtotal	37,750	46,367.52	38,050
Other			
Missions commission Expenses	250	167.74	200
Undesignated Missions	3,000	0.00	13,000
Other Subtotal	3,250	167.74	13,200
MISSIONS SUBTOTAL	58,900	66,345.26	69,960
CONFERENCE			
Christian Higher Education	4,597	4,596.55	4,933
Church Planting	1,379	1,378.96	1,480
Conference Assessment	22,220	22,219.56	15,166
Huntington University Scholarships	919	919.31	987
Youth Camp	1,000	1,000.00	1,000
Missions Travel Fund	919	919.31	987
UB Camp Scholarships		1,850.00	
CONFERENCE SUBTOTAL	31,034	32,883.69	24,552

	Budget 2023	Actual 2023	Budget 2024
OFFICE			
Banking - EFT charges, stripe, tax fee	1,200	4,070.51	3,500
Office Software - Church centre, mailchimp, Quickbooks, Right Now Medi		1,225.33	4,600
Office Supplies	1,400	4,186.78	2,000
Professional Fees	7,000	10,735.00	11,000
OFFICE SUBTOTAL	9,600	20,217.62	21,100
PHYSICAL PLANT			
Insurance	8,000	7,597.80	16,266
Maintenance & Supplies	1,400	3,107.33	3,000
Outdoor Maintenance	13,500	14,129.81	13,500
Utilities, Fire Alarm & Elevator	16,500	23,804.41	17,200
Phone & Internet	2,000	2,116.88	2,000
Equipment & Facility Repairs	8,200	43,290.15	10,500
PHYSICAL PLANT SUBTOTAL	49,600	94,046.38	62,466
SALARIES & BENEFITS			
Salaries & wages	363,145	363,042.91	441,644
Health benefits	11,454	13,016.40	20,152
Pension benefits	10,923	11,138.20	11,766
Church Portion EI & CPP	23,251	23,603.09	27,558
SALARIES & BENEFITS SUBTOTAL	408,773	410,800.60	501,120
INTEREST ON DEBT	59,000	35,544.12	30,000
OPERATING EXPENSES TOTAL	685,237	725,358.65	743,578
Principal payments to loan from Op. Fund	40,002	40,401.18	27,000
Additional Principal payments to loan from Op. Fund Benevolent Fund		3,600.00	25,000
Purchase of Capital Assets (Computers etc.)	2,500		2,500
OPERATING FUND OUTLAY	727,739	769,360	798,078

OPERATING INCOME	Budget 2023	Actual 2023	Budget 2024
DONATIONS			
General Fund	655,000	701,943.51	731,000
Missions donations	10,000	21,343.50	13,000
DONATIONS SUBTOTAL	665,000	723,287.01	744,000
PARTICIPANT FEES			
Friendship Club	350	550.00	420
Vacation Bible Camp	1,200	3,250.00	1,500
Youth Events		0.00	
Other		280.00	
PARTICIPANT FEES SUBTOTAL	1,550	4,080.00	1,920
OTHER			
Interest	1,200	8,208.16	1,200
From other Charities	26,200	37,432.70	21,400
Rental Income	13,500	15,030.00	15,096
Govt. Income	8,666	24,362.00	14,362
Other	38,000		100
OTHER SUBTOTAL	87,566	85,032.86	52,158
RESTRICTED INCOME			
Benevolent Fund		4,195.43	
Building Fund		25,239.00	
Youth Missions In		9,990.86	
UB Youth Camp Sponsorships In		4,319.15	
Interest - Restricted Building Fund		487.31	
OTHER SUBTOTAL	0	44,231.75	0
OPERATING INCOME TOTAL	754,116	856,631.62	798,078
Net Income over Expenses	26,377	87,271.79	0